

PERSONNEL: GENERAL

Recognition by and Awards from the Governing Board

It is the intent and desire of the Governing Board, as positive recognition for employees contributions, to provide for the making of awards to the following categories of employees:

1. Employees who are retiring with long-time service in the district; or
2. Employees who propose procedures or ideas which thereafter are adopted and effectuated, and which result in eliminating or reducing district expenditures or improving operations; or
3. Employees who perform special services in the public interest; or
4. Employees who, by their superior accomplishments, made exceptional contributions to the efficiency, economy or other improvement in operations of the school district.

An awards committee shall be established consisting of the following:

1. Assistant Superintendent of Personnel Services or designee
2. Representative from the California Teachers Association of Berryessa
3. Representative from the California School Employees Association
4. Representative from the Teamsters Union Local 911
5. Representative from the Management Team

The committee shall consider employees' proposals, special services or superior accomplishments and determine which employees, if any, shall receive awards and what awards shall be granted.

Any award granted under the provisions of this regulation shall be made by the Board and shall not exceed \$200, unless a larger award is expressly approved by the Governing Board.

Legal Reference: California Education Code
Section 44015

Policy Adopted: February 8, 1990